

360 degree evaluation

For the attention of the leader going through a 360 degree evaluation.

Please send completed form by email to _____ by _____.

Your name _____ Role _____

1. In what ways do you think your staff most appreciate you?

2. What would you see as your main strengths, anointing and gifts of leadership?

3. What would you see as your weaknesses of leadership?

4. How have you staffed your weaknesses?

9. Comment on the following areas of your leadership: 7 strongly agree; 1 strongly disagree (circle)

Please write on separate paper if you don't have room on this form

Comment on the following areas of your leadership: 7 strongly agree; 1 strongly disagree (circle)

A.	Developmental leadership		Comments
a.	You prayerfully seek the Lord's mind and vision for the ministry	7 6 5 4 3 2 1	
b.	You are able to bring ownership of the vision and communicate the vision clearly	7 6 5 4 3 2 1	
c.	You are able to establish strategy & implement the vision in a timely manner	7 6 5 4 3 2 1	
d.	You are creative and innovative in your leadership and open to others involvement in this way	7 6 5 4 3 2 1	
e.	You mobilise other people and rally them around a common vision	7 6 5 4 3 2 1	
B.	Relational leadership		
a.	You have a rapport with your staff and leaders and can be easily trusted	7 6 5 4 3 2 1	
b.	You are an open person and share yourself and have others share their lives easily with you	7 6 5 4 3 2 1	
c.	You are approachable and make yourself available to people so they can spend time with you	7 6 5 4 3 2 1	
d.	You are able to help resolve conflicts in the leadership team and the staff	7 6 5 4 3 2 1	
e.	You are quick to confront problems and deal with issues arising before they become more difficult	7 6 5 4 3 2 1	
f.	You are able to build the relationships on the leadership team and staff	7 6 5 4 3 2 1	
g.	You regularly give feedback to your staff in a positive and constructive way	7 6 5 4 3 2 1	

C. Spiritual leadership			
a.	You are able to bring relevant and inspiring bible teaching to the leadership team and community	7 6 5 4 3 2 1	
b.	You have a clear understanding of God's priorities for the ministry	7 6 5 4 3 2 1	
c.	You are able to discern what God is doing in meetings and lead in an appropriate way	7 6 5 4 3 2 1	
d.	You are a person of integrity in speech, attitude and behaviour	7 6 5 4 3 2 1	
e.	You are able to receive criticism without defensiveness and respond in a humble way	7 6 5 4 3 2 1	
f.	You are able to pray with and for your staff with wisdom and insight	7 6 5 4 3 2 1	
D. Operational leadership			
a.	People are able to give input into decisions that concern them	7 6 5 4 3 2 1	
b.	You are able to make decisions wisely and in an appropriate time	7 6 5 4 3 2 1	
c.	You are able to plan, make schedules and deadlines and keep to them	7 6 5 4 3 2 1	
d.	You know how to align people and tasks and make sure they are resourced to fulfil them	7 6 5 4 3 2 1	
e.	You are able to delegate appropriately and mentor your staff in the process	7 6 5 4 3 2 1	
f.	You are an organised leader and people know where they are and what to expect	7 6 5 4 3 2 1	
E. Other comments:			

